Introduced by Assembly Member Wesson

February 21, 2003

An act to amend Section 13519.4 of, and to add Title 4.6 (commencing with Section 13620) and Title 4.8 (commencing with Section 13640) to Part 4 of, the Penal Code, relating to peace officers.

LEGISLATIVE COUNSEL'S DIGEST

AB 1383, as introduced, Wesson. Peace officers: training and counseling.

Existing law generally regulates the duties and training of peace officers in connection with their employing agencies. Existing law requires the Commission on Peace Officer Standards and Training to establish minimum standards relating to physical, mental, and moral fitness to govern recruitment of local peace officers, as specified, and provides that the commission may adopt regulations to carry out its purposes. The commission has adopted regulations governing continuing professional training of these local peace officers. Existing law requires the commission to develop and disseminate guidelines and training on the racial and cultural differences among the residents of this state for all law enforcement officers who adhere to the standards approved by the commission.

This bill would require those continuing professional training requirements adopted by the commission to include study of the racial and cultural differences among the residents of this state, as specified.

This bill would also provide that every peace officer employed by a local law enforcement agency would be entitled to consult with an AB 1383 — 2 —

independent psychologist on a one-time, one-visit basis, once every 4 years, at agency expense.

This bill would also require local law enforcement agencies to institute courses of training for peace officers in anger management, frustration tolerance, and information regarding past damage awards for peace officer abuse cases.

By requiring local law enforcement agencies to institute these programs, this bill would impose a state-mandated local program.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement, including the creation of a State Mandates Claims Fund to pay the costs of mandates that do not exceed \$1,000,000 statewide and other procedures for claims whose statewide costs exceed \$1,000,000.

This bill would provide that, if the Commission on State Mandates determines that the bill contains costs mandated by the state, reimbursement for those costs shall be made pursuant to these statutory provisions.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: yes.

The people of the State of California do enact as follows:

- 1 SECTION 1. Section 13519.4 of the Penal Code is amended to read:
- 2 to read:3 13519.4. (a) On or before August 1, 1993, the commission
- 4 shall develop and disseminate guidelines and training for all law
- 5 enforcement officers in California as described in subdivision (a)
- of Section 13510 and who adhere to the standards approved by the commission, on the racial and cultural differences among the
- commission, on the factor and cultural differences among the
- residents of this state. The course or courses of instruction and the
- guidelines shall stress understanding and respect for racial and
- 10 cultural differences, and development of effective, noncombative
 - 1 methods of carrying out law enforcement duties in a racially and
- 12 culturally diverse environment.

- 13 (b) The course of basic training for law enforcement officers 14 shall, no later than August 1, 1993, include adequate instruction on 15 racial and cultural diversity in order to foster mutual respect and
- 16 cooperation between law enforcement and members of all racial

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and cultural groups. In developing the training, the commission shall consult with appropriate groups and individuals having an interest and expertise in the field of cultural awareness and diversity.

- (c) For the purposes of this section, "culturally diverse" and "cultural diversity" include, but are not limited to, gender and sexual orientation issues. The Legislature finds and declares as follows:
- (1) Racial profiling is a practice that presents a great danger to the fundamental principles of a democratic society. It is abhorrent and cannot be tolerated.
- (2) Motorists who have been stopped by the police for no reason other than the color of their skin or their apparent nationality or ethnicity are the victims of discriminatory practices.
- (3) It is the intent of the Legislature in enacting the changes to Section 13519.4 of the Penal Code made by the act that added this subdivision that more than additional training is required to address the pernicious practice of racial profiling and that enactment of this bill is in no way dispositive of the issue of how the state should deal with racial profiling.
- (4) The working men and women in California law enforcement risk their lives every day. The people of California greatly appreciate the hard work and dedication of law enforcement officers in protecting public safety. The good name of these officers should not be tarnished by the actions of those few who commit discriminatory practices.
- (d) "Racial profiling," for purposes of this section, is the practice of detaining a suspect based on a broad set of criteria which casts suspicion on an entire class of people without any individualized suspicion of the particular person being stopped.
- (e) A law enforcement officer shall not engage in racial profiling.
- (f) Every law enforcement officer in this state shall participate in expanded training as prescribed and certified by the Commission on Peace Officers Standards and Training. Training shall begin being offered no later than January 1, 2002. The curriculum shall be created by the commission in collaboration with a five-person panel, appointed no later than March 1, 2001, as follows: the Governor shall appoint three members and one member each shall be appointed by the Senate Committee on Rules

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and the Speaker of the Assembly. Each appointee shall be appointed from among prominent members of the following

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- (1) State Conference of the NAACP. 4
- 5 (2) Brotherhood Crusade.
 - (3) Mexican American Legal Defense and Education Fund.
- 7 (4) The League of United Latin American Citizens.
- (5) American Civil Liberties Union. 8
 - (6) Anti-Defamation League.
- (7) California NOW. 10
- 11 (8) Asian Pacific Bar of California.
- 12 (9) The Urban League.
- (g) Members of the panel shall not be compensated, except for reasonable per diem expenses related to their work for panel purposes. 15
 - (h) The curriculum shall utilize the Tools for Tolerance for Law Enforcement Professionals framework and shall include and examine the patterns, practices, and protocols that make up racial profiling. This training shall prescribe patterns, practices, and protocols that prevent racial profiling. In developing the training, the commission shall consult with appropriate groups and individuals having an interest and expertise in the field of racial profiling. The course of instruction shall include, but not be limited to, adequate consideration of each of the following subjects:
 - (1) Identification of key indices and perspectives that make up cultural differences among residents in a local community.
 - (2) Negative impact of biases, prejudices, and stereotyping on effective law enforcement, including examination of how historical perceptions of discriminatory enforcement practices have harmed police-community relations.
 - (3) The history and the role of the civil rights movement and struggles and their impact on law enforcement.
 - (4) Specific obligations of officers in preventing, reporting, and responding to discriminatory or biased practices by fellow officers.
 - (5) Perspectives of diverse, local constituency groups and experts on particular cultural and police-community relations issues in a local area.

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(i) Once the initial basic training is completed, each law enforcement officer in California as described in subdivision (a) of Section 13510 who adheres to the standards approved by the commission shall be required to complete a refresher course every five years thereafter, or on a more frequent basis if deemed necessary, in order to keep current with changing racial and cultural trends.

- (j) The Legislative Analyst shall conduct a study of the data being voluntarily collected by those jurisdictions that have instituted a program of data collection with regard to racial profiling, including, but not limited to, the California Highway Patrol, the City of San Jose, and the City of San Diego, both to ascertain the incidence of racial profiling and whether data collection serves to address and prevent such practices, as well as to assess the value and efficacy of the training herein prescribed with respect to preventing local profiling. The Legislative Analyst may prescribe the manner in which the data is to be submitted and may request that police agencies collecting such data submit it in the requested manner. The Legislative Analyst shall provide to the Legislature a report and recommendations with regard to racial profiling by July 1, 2002.
- (k) On or before January 1, 2005, the commission shall include peace officer training described in subdivision (a) in the commission's continuing professional training requirements.
- SEC. 2. Title 4.6 (commencing with Section 13620) is added to Part 4 of the Penal Code, to read:

TITLE 4.6. PEACE OFFICER PSYCHOLOGIST CONSULTATIONS

13620. Every peace officer employed by a local law enforcement agency shall be entitled to consult with an independent psychologist on a one-time, one-visit basis, once every four years, at law enforcement agency expense.

SEC. 3. Title 4.8 (commencing with Section 13640) is added to Part 4 of the Penal Code, to read:

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1 TITLE 4.8. LAW ENFORCEMENT AGENCY PROGRAMS 2

13640. All local law enforcement agencies shall institute a course of training regarding anger management, frustration tolerance, and information regarding pas damage awards in peace officer abuse cases.

officer abuse cases.

SEC. 4. Notwithstanding Section 17610 of the Government Code, if the Commission on State Mandates determines that this act contains costs mandated by the state, reimbursement to local agencies and school districts for those costs shall be made pursuant to Part 7 (commencing with Section 17500) of Division 4 of Title 2 of the Government Code. If the statewide cost of the claim for reimbursement does not exceed one million dollars (\$1,000,000), reimbursement shall be made from the State Mandates Claims Fund.